

Roof Replacement Project Update

Due to the increased estimated cost for increasing the insulation from R25 to R30, Church Board Chair Watson presented a motion from the Church Board to approve up to an additional \$50,000.00 toward the construction costs. After some discussion, and needing no second, the motion passed.

With no further business to discuss, the meeting was adjourned at 1:43 p.m.

Respectfully submitted,

Sally Jane Conner

Church Clerk

Church Council - Agenda February 4, 2018, 1:00 PM Steve Longenecker, Moderator

- **Opening & Prayer** Steve Longenecker
- **November 5, 2017 Meeting Minutes**
- **2017 Year End Financial Report** Phil Flory, Treasurer
- **Board of Administration** Steve Watson, Chair
 - **Report of 2018 Board Officers**
Steve Watson, Chair, Gladys Remnant, Vice Chair
 - **Report of hired Interim Financial Secretary**
 - **Update of the Master Planning Committee**
 - **Boy Scouts of America**
“The Boy Scouts of America’s Board of Directors unanimously approved to welcome girls into its Cub Scout program and to deliver a Scouting program for older girls that will enable them to advance and earn the highest rank of Eagle Scout. Starting in 2018, families can choose to sign up their sons and daughters for Cub Scouts. Chartered partner organizations may choose to establish a new girl pack, establish a pack that consists of girl dens and boy dens or remain an all-boy pack. Cub Scout dens will be single gender — all boys or all girls. Using the same curriculum as the Boy Scouts program, the organization will also deliver a new program for older girls, to be available in 2019, that will enable them to earn the Eagle Scout rank. Chartered organizations have the option to select from the numerous BSA program offerings.” ~scouting.org
Bridgewater Church of the Brethren (BWCOB) is the charter organization for Boy Scout Troop 38 and Pack 38. Local scout leadership supports the acceptance of girls in to the Troop and Pack. Therefore, the BWCOB Board of Administration recommends: “*endorsing the admission of girls into Boy Scout Troop 38 and Pack 38 which are chartered by BWCOB.*”
- **Staff Member Report** Jeff Carr, Sr. Pastor
- **Announcements**
- **Adjournment**

**Bridgewater Church of the Brethren
Council Meeting
Minutes
November 5, 2017**

The Bridgewater Church of the Brethren (BWCOB) Council meeting was called to order at 1:00 p.m. by Moderator Fred Swartz. Pastor Chris Zepp and members of the Youth Group began the meeting in prayer.

Approval of Minutes

Upon a motion made by Earle Fike and seconded by Kathleen Gardner, the minutes from the August 6, 2017 BWCOB Council meeting were approved as presented.

Treasurer's Report

Finance Commission Chair Anita Beckman reviewed the treasurer's report ending September 30, 2017. Income for the nine months of the year was \$467,811.88 which was under the budgeted amount of \$492,636.00. Expenses for the same time period were \$466,798.24 that includes the \$1,000.00 origination fee on the line of credit. The amount budgeted was \$492,636.00 leaving a gain of \$1,013.64. Chair Beckman expressed thanks for keeping expenditures down.

2018 Proposed Budget

Coming as a recommendation from the Finance Commission, Board Chair Steve Watson presented the 2018 Proposed Budget. The budget reflects the proposed ministry spending plan for 2018 as well as a 1% cost of living increase for staff, the latter in accord with the 2018 Annual Conference pastoral scale recommendations. After considerable thought and discussion, the Mission and Service Commission categorized three areas of Mission Partner giving for 2018. 58% will be directed to the denomination, 20% to the district and 22% to the community. Finance Chair Beckman announced a task force has been formed to look at stewardship and begin to think and use the word 'generosity.' The 2018 Proposed Budget was adopted by council. Moderator Fred Swartz expressed appreciation for the generous support of the congregation for its mission.

Calling and Affirming

- **Executive Committee Report** – Moderator Swartz recognized those members going off the Board and thanked them for their time serving the Church. Coming as a recommendation from the Executive Committee, Board Chair Watson reported that Doris Harsh has been asked to join the Gifts Discernment Committee and Brad Neher has been asked to serve a second term. These recommendations were affirmed by council.

- **Gifts Discernment Report (GDC)** – Gifts Discernment Committee (GDC) Co-Chair Marion Mason reviewed the list of candidates who have been called to serve in various leadership positions commencing January 1, 2018 and made a motion to approve the entire slate (*list of candidates is filed with the official minutes*) as presented by the GDC. Needing no second, the motion passed unanimously. Moderator Swartz extended appreciation to members of the committee – Erin Eye, Elaine Huffman, Sharon Kiracofe, Marion Mason, Brad Neher, and Joyce Wampler for serving.

Plan of Organization

- **Section VII (Foundation)** – Plan of Organization Review Committee Chair Doris Harsh presented the edited version of Section VII (*changes are filed with the official minutes*) and recommended adopting this section as presented. Needing no second, the recommendation was approved.

- **Article H (Witness and Renewal Commission)** – Witness and Renewal Commission Chair Bill Faw presented the proposed changes to Article H (*changes are filed with the official minutes*) and recommended adopting these changes as presented. Needing no second, the recommendation was approved.